FANCL Corporation

Consolidated Financial Statements for the Third quarter of the Fiscal Year Ending March 31, 2014

April 1, 2013 to December 31, 2013

This document has been translated from the original Japanese as a guide for non-Japanese investors. It contains forward-looking statements based on a number of assumptions and beliefs made by management in light of information currently available. Actual financial results may differ materially depending on a number of factors, including changing economic conditions, legislative and regulatory developments, delay in new product launches, and pricing and product initiatives of competitors.

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SUMMARY OF FINANCIAL STATEMENTS (consolidated)

Results for the nine-month period for the fiscal year ending March 31, 2014

FANCL CORPORATION February 12, 2014

Stock exchange listings: Tokyo 1st section, code number 4921

Contact: Kazuyuki Shimada

Executive Managing Director, and General

Manager of Group Support Center Telephone: +81-45-226-1200

President, Representative Director: Kazuyoshi Miyajima

Scheduled date for submission of the third quarter hokokusho (securities report): February 12, 2014

Scheduled date for distribution of dividends: -

www.fancl.co.jp

Availability of supplementary explanatory material for third quarter results: Available

Presentation meeting for third quarter results: Scheduled (for institutional investors and analysts)

1) Consolidated results for the nine-month period (April 1, 2013 to December 31, 2013) of Fiscal 2014

(1) Consolidated Operating Results	Millions of yen, rounded dow					
	Nine months ended		Nine months ended			
	December 31, 2013		December 31, 2	2012		
		% change		% change		
Net sales	59,807	(4.5)	62,603	(8.5)		
Operating income	1,713	(28.6)	2,397	(30.8)		
Ordinary income	2,018	(27.1)	2,768	(17.9)		
Net income	160	(90.4)	1,674	(10.7)		
Earnings per share (¥)			25.80			
Earnings per share (diluted) (¥)	2.50		25.68			

Notes: 1. The percentages shown above are a comparison with the same period in the previous fiscal year.

2. Comprehensive income: Nine months ended December 31, 2013: ¥164 million (-90.2%)

Nine months ended December 31, 2012: ¥1,684 million (-8.6%)

(2) Consolidated Financial Position

Millions of yen, rounded down

· /		
	As of December 31, 2013	As of March 31, 2013
Total assets	81,316	86,849
Net assets	70,942	74,542
Shareholders' equity/total assets (%)	86.6%	85.3%

Shareholders' equity: As of December 31, 2013: ¥70,447 million As of March 31, 2013: ¥74,081 million

2) Dividends per share

	FY ended March 31, 2013	FY ending March 31, 2014
Interim period	17.00	17.00
Year-end	17.00	17.00 (forecast)
Annual	34.00	34.00 (forecast)

Note: Changes to the dividend forecast during the period under review: None

3) Consolidated forecasts for the fiscal year ending March 31, 2014 (April 1, 2013 to March 31, 2014)

(1) Consolidated		Millions of yen
	Fiscal ye	ear ending
	March	31, 2014
Net sales	79,500	(4.0)
Operating income	2,700	(30.0)
Ordinary income	3,000	(32.2)
Net income	750	
Earnings per share (¥)		

Note: 1. The percentages shown above are a comparison with the previous full fiscal year

^{2.} Changes to the consolidated forecasts during the period under review: Yes

4) Other

(1) Transfer of important subsidiaries during the period: None

Note: Indicates transfers of specified subsidiaries resulting in changes in the scope of consolidation during the period under review.

(2) Use of simplified accounting methods or special accounting procedures: None

(3) Changes in accounting policy, changes in accounting estimates, and restatements:

1. Changes following revisions to accounting standards: None

2. Other changes: None

3. Changes in accounting estimates: None

4. Restatements: None

(4) Number of outstanding shares (common stock)

Number of shares
outstanding (including
treasury shares)

- 2. Number of treasury shares
- 3. Average number of shares during the nine-month period

December 31, 2013	65,176,600 shares	March 31, 2013:	65,176,600 shares
December 31, 2013	1,628,633 shares	March 31, 2013:	269,757 shares
Nine months to December 31, 2013	64,000,608 shares	Nine months to December 31, 2012	64,885,194 shares

Important Notice

Disclosure of status of quarterly report review procedures:

At time of disclosure of this quarterly financial report the review procedure for quarterly securities reports as stipulated under the Financial Instruments and Exchange Law was in progress.

Appropriate use of financial forecasts:

Forecasts, etc., recorded in this document include forward-looking statements that are based on management's estimates, assumptions and projections at the time of publication. A number of factors could cause actual results to differ materially from expectations. For further detail, please see Page 7: 1. Operating Results, Section 3, Forecasts for the fiscal year ending March 31, 2014.

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1. Operating Results

(1) Summary of business performance (consolidated)

(All comparisons are with the nine-month period of the previous fiscal year, unless stated otherwise.)

During the nine-month period under review, the Japanese economy steadily improved due to strong consumer sentiment against a backdrop of higher stock prices since the end of 2012, and a gradual recovery in capital expenditure due to improvements in company performance. Despite concern over future uncertainty in overseas economies, a recovery trend is expected to strengthen due to improvements in the employment and income environment and the effects of various policy measures.

During the period under review, consolidated sales decreased 4.5% to ¥59,807 million, mainly due to a decline in sales in the Nutritional Supplements business and the transfer of shares of consolidated subsidiary NEUES K.K., a beauty salon operator, to an entity outside of the group in the first quarter period. Operating income decreased 28.6% to ¥1,713 million, despite a decrease in marketing expenses, which failed to offset the decline in sales. Ordinary income decreased 27.1% to ¥2,018 million. Net income for the for the quarterly period decreased 90.4% to ¥160 million due the recording of an extraordinary loss of ¥891 million resulting from the decision to withdraw from the Taiwan and Singapore retail businesses and to liquidate the locally incorporated Taiwanese company.

Segment results are as follows:

1) Cosmetics Business

Sales

Sales from the Cosmetics business decreased 1.8% to ¥34,348 million. (Millions of yen, rounded down)

	Nine months ended December 31, 2013		Nine months ended			
			December 31, 2012		Change (0/)	
	Amount in	Percent of	Amount in	Percent of	Change (%)	
	¥ million	total	¥ million	total		
FANCL Cosmetics	27,765	80.8	27,885	79.7	(0.4)	
ATTENIR Cosmetics	5,730	16.7	5,904	16.9	(3.0)	
Others	853	2.5	1,189	3.4	(28.3)	
Totals	34,348	100.0	34,980	100.0	(1.8)	

		Nine months ended December 31, 2013		Nine months ended December 31, 2012		
	Amount in ¥ million	Percent of total	Amount in ¥ million	Percent of total	Change (%)	
Mail order sales	17,311	50.4	17,567	50.2	(1.5)	
Retail store sales	11,814	34.4	11,650	33.3	1.4	
Wholesales and others	1,318	3.8	1,710	4.9	(22.9)	
Overseas Sales	3,903	11.4	4,052	11.6	(3.7)	
Totals	34,348	100.0	34,980	100.0	(1.8)	

Sales of **FANCL cosmetics** were largely in line with the previous period decreasing 0.4% to ¥27,765 million, as strong sales of Facial Washing Powder and Mild Cleansing Oil which were renewed in Japan, largely offset slow overseas sales.

Sales of **ATTENIR** cosmetics decreased 3.0% to ¥5,730 million, amid the implementation of reforms aimed at restructuring the business.

Results by sales channels were: mail order sales decreased 1.5% year on year to ¥17,311 million, retail store sales increased 1.4% to ¥11,814 million, wholesale sales through other sales channels decreased 22.9% to ¥1,318 million, and overseas sales decreased 3.7% to ¥3,903 million.

Operating income

Operating income increased 9.8% to ¥2,843 million as a result of a decrease in marketing expenses.

2) Nutritional Supplements Business

Sales

Nutritional supplement sales decreased 5.8% to ¥19,142 million. (Millions of yen, rounded down)

	,		, , ,	,		
		Nine months ended December 31, 2013		Nine months ended December 31, 2012		
	Amount in ¥ million	Percent of total	Amount in ¥ million	Percent of total	Change (%)	
Mail order sales	7,684	40.1	8,133	40.0	(5.5)	
Retail store sales	4,556	23.8	4,546	22.4	0.2	
Wholesales and others	5,138	26.9	5,546	27.3	(7.4)	
Overseas Sales	1,762	9.2	2,100	10.3	(16.1)	
Totals	19.142	100.0	20.327	100.0	(5.8)	

Revenues from product sales decreased due to poor sales in other products and despite sales of dietary supplement *Calorie Limit* being in line with the previous year.

Results by sales channels were: mail order sales decreased 5.5% to \$47,684\$ million, retail store sales increased <math>0.2% to \$4,556\$ million, wholesale sales through other sales channels decreased 7.4% to \$45,138\$ million and overseas sales decreased 16.1% to \$41,762\$ million.

Operating income

Operating income decreased 72.2% to ¥380 million, as a result of a decrease in revenues, as well as an increase in marketing expenses for acquisition of new customers and implementation of promotional campaigns for new products.

3) Other Businesses

Sales in Other businesses decreased 13.4% year on year to ¥6,317 million

(Millions of yen, rounded down)

	Nine months ended December 31, 2013	Nine months ended December 31, 2012	Change (%)
Hatsuga genmai business	2,129	2,239	(4.9)
Kale juice business	2,411	2,496	(3.4)
Other businesses	1,775	2,559	(30.6)
Totals	6,317	7,296	(13.4)

In the Hatsuga genmai (germinated brown rice) business, sales decreased 4.9% to ¥2,129 million as strong wholesale sales failed to offset slow mail order sales.

In the Kale juice business, sales decreased 3.4% to ¥2,411 million as strong sales of *Honshibori Kale juice Premium and Honshibori kale juice Daizu Plus* failed to offset slow sales in other products.

Sales at other businesses decreased 30.6% to ¥1,775 million due to the transfer of shares of consolidated subsidiary NEUES Co.,Ltd. a beauty salon operator, to an entity outside of the group in the first quarter period.

Operating income

An operating loss of ¥50 million was recorded for the nine-month period, representing a reduction of ¥147 million in operating loss compared to the previous comparable period due to a decrease in marketing expenses, and an improvement in profitability resulting from the sale of the beauty salon business, and despite a decrease in revenue.

(2) Summary of consolidated financial position

(All comparisons are with the end of the previous fiscal year, unless stated otherwise.)

Assets decreased ¥5,532 million to ¥81,316 million. The primary contributing factors were a decrease of ¥4,169 million in current assets and a decrease of ¥1,363 million in fixed assets. Primary factors contributing to the decrease in current assets were a ¥419 million decrease in notes and accounts receivable, a ¥3,849 million decrease in marketable securities, and a ¥785 million decrease in inventory assets. The decrease in fixed assets was primarily the result of a ¥419 million decrease in tangible fixed assets due to the effects of depreciation, a ¥414 decrease in intangible fixed assets, a ¥198 million decrease in investment securities, and a ¥331 million decrease in other investment assets due to a decline in guarantee deposits.

Liabilities decreased ¥1,932 million to ¥10,373 million. The primary contributing factors were a decrease of ¥1,833 million in current liabilities and a decrease of ¥99 million in noncurrent liabilities. Contributing factors to the decrease in current liabilities include a ¥864 million decrease in notes and accounts payable, a ¥835 million decrease in accrued income taxes and a ¥412 million decrease in allowance for bonus. The decrease in noncurrent liabilities was primarily the result of a ¥116 million decrease in "Other" fixed liabilities stemming from a decrease in deferred tax liabilities.

Net assets decreased $\pm 3,600$ million to $\pm 70,942$ million. Primary contributing factors included a $\pm 2,047$ million decrease in retained earnings from payment of dividends, and a $\pm 1,591$ million decline due to the purchase of own shares.

As a result, the shareholders' equity ratio increased 1.3 percentage points from the end of the previous fiscal year to 86.6%.

Cash flow

Cash and cash equivalents as of December 31, 2013 were ¥29,025 million, ¥797 million higher than at the end of the previous fiscal year. The main contributing factors are detailed below.

Cash flows from operating activities

Cash flow gained in operating activities during the period under review was ¥2,778 million compared to ¥2,794 million for the same period of the previous fiscal year. Factors increasing operating cash flow included depreciation expenses of ¥2,213 million, a decrease in inventory assets of ¥758 million, and a decrease in notes and accounts receivable of ¥338 million. Factors reducing operating cash flow included a decrease in trade payables of ¥840 million and income taxes paid of ¥1,352 million.

Cash flows from investing activities

Cash flow gained in investing activities during the period under review was ¥1,870 million, compared to a ¥2,595 million outflow for the same period of the previous fiscal year. Factors increasing investment cash flow included revenues of ¥3,861 million for income from sale and redemption of marketable securities. Factors reducing investment cash flow included outlays of ¥1,345 million for acquisition of tangible noncurrent assets, and ¥555 million for the acquisition of intangible noncurrent assets.

Cash flows from financing activities

Cash flow used in financing activities during the period under review was $\pm 3,926$ million, compared to an outflow of $\pm 2,215$ million in the same period of the previous fiscal year, and was primarily due to outlays of $\pm 1,720$ million for the acquisition of own shares and a decrease from dividend payments of $\pm 2,161$ million.

(3) Forecasts for the fiscal year ending March 31, 2014

The following revisions were made to the consolidated results forecasts for the consolidated fiscal year ending March 31, 2014 that were issued on November 14, 2013.

Millions of yen, rounded down

	Previously announced		Revised forecasts	
	forecasts			
	Amount	Change %	Amount	Change %
Net sales	78,500	(5.2)	79,500	(4.0)
Operating income (loss)	1,100	(71.5)	2,700	(30.0)
Ordinary income (loss)		(70.6)	3,000	(32.2)
Net income (loss)	(300)		750	
Net income per share	(4.62)		11.56	

Net sales forecasts have been increased by ¥1,000 million to ¥79,500 million due stronger-than-expected sales of FANCL Cosmetics in the Cosmetics business.

Due to a stronger-than-expected increase in revenues, and lower-than-expected outlays for expenses related to a review of sales plans for new products in the Nutritional Supplements business, we forecast operating income of $\pm 2,700$ million, ordinary income of $\pm 3,000$ million and consolidated net income of ± 750 million.

2. Other

- (1) Changes to subsidiaries during the period: None
- (2) Use of simplified accounting methods or special accounting procedures: None
- (3) Changes in accounting policy, changes in accounting estimates, and restatements: None

3. Consolidated Financial Statements

(1) Consolidated Balance Sheets Millions of yen, rounded down As of As of December 31, 2013 March 31, 2013 **ASSETS** I. Current assets: 19.514 Cash and bank deposits 18,720 9.652 Notes and accounts receivable..... 10.071 9,510 Marketable securities..... 13.359 2,423 Merchandise and products..... 2,834 13 Work in progress..... 43 2,832 Raw materials and supplies..... 3,176 2,429 1,995 Others (413)Allowance for doubtful accounts (70)Total current assets..... 45,962 50,131 II. Fixed assets: Tangible fixed assets 22,283 Buildings and structures..... 22,673 Accumulated depreciation and accumulated (13,624)(13,729)impairment loss 8,658 Buildings and structures (net)..... 8,944 6,674 Machinery and transport equipment..... 6,563 Accumulated depreciation and accumulated (5,578)impairment loss (5,314)1.095 1,249 Machinery and transport equipment (net)..... 7,371 Furniture, tools and fixtures 7,332 Accumulated depreciation and accumulated (6,255)(6,233)impairment loss 1,116 1,098 Furniture, tools and fixtures (net)..... 10.216 Land..... 10,216 264 326 Lease assets..... Accumulated depreciation and accumulated (173)impairment loss (213)Lease assets (net)..... 112 57 32 Others..... 21,236 Total tangible fixed assets..... 21,655 Intangible fixed assets 3,382 3,796 Others 3,382 3,796 Total intangible fixed assets Investments and other assets 7,129 Investment securities..... 7,327 3,606 3,937 Others..... 10,735 11,265 Total investments and other assets..... 35,354 36,717 Total fixed assets..... 81,316 Total Assets..... 86,849

Consolidated Balance Sheets, continued						
	Millions of yen, rounded down					
	As of	As of				
	December 31, 2013	March 31, 2013				
LIABILITIES						
I. Current liabilities:						
Notes and accounts payable	1,519	2,383				
Accrued income taxes	96	932				
Allowance for bonus	521	933				
Allowance for points	1,463	1,434				
Provision for loss on business withdrawal	244	,				
Asset retirement obligations	5	2				
Others	4,237	4,236				
Total current liabilities	8,089	9,922				
II. Noncurrent liabilities:		-,-				
Allowance for retirement benefits	1,624	1,593				
Allowance for directors' retirement bonuses	71	54				
Asset retirement obligations	467	498				
Others	120	236				
Total non-current liabilities	2,284	2,383				
Total liabilities	10,373	12,306				
NET ASSETS		,				
Shareholders' equity						
Common stock	10,795	10,795				
Additional paid-in capital	11,706	11,706				
Retained earnings	49,859	51,906				
Treasury stock	(1,924)	(333)				
Total shareholders' equity		74.074				
Other comprehensive income		,				
Valuation difference on other marketable securities	11	6				
Total other comprehensive income		6				
Warrants		461				
Total net assets		74,542				
Total Liabilities and Net Assets		86,849				

(2) Consolidated statements of income and Consolidated statements of comprehensive income Consolidated statements of income

Millions of yen, rounded down

	April 1, 2013 to December 31, 2013	April 1, 2012 to December 31, 2012
Net sales	59,807	62,603
Cost of sales		20,358
Gross profit		42,245
Selling, general and administrative expenses		39,847
Operating income		2,397
Non-operating income		·
Interest income	54	84
Dividend income	10	150
Gain (loss) from foreign exchange	122	27
Proceeds from insurance	1	4
Other non-operating income	159	169
Total non-operating income	348	438
Non-operating expenses		
Provisions for allowance for bad debt	4	38
Other non-operating expenses	39	29
Total non-operating expenses	43	67
Ordinary income	2,018	2,768
Extraordinary income		
Income from sale of fixed assets	0	
Gain on reversal of warrants	0	
Exchange gain on dividends in kind		107
Total extraordinary income	1	107
Extraordinary loss		
Loss on sale of fixed assets	14	
Loss on disposal of fixed assets	151	14
Impairment loss	12	268
Loss on closure of stores	118	59
Loss on litigation	223	
Loss on sale of shares in affiliates	136	
Loss on business withdrawal	891	
Other		15
Total extraordinary loss		357
Income before income taxes		2,518
Income and other taxes		609
Adjustments to income and other taxes		234
Total income and other taxes		843
Net income from minority interests prior to adjustments .		1,674
Net income	160	1,674

Consolidated statements of comprehensive income

	Millions of yen, rounded down			
	April 1, 2013 to December 31, 2013	April 1, 2012 to December 31, 2012		
Income before minority interests	160	1,674		
Other comprehensive income				
Net unrealized holding gain on other securities	4	10		
Total other comprehensive income	4	10		
Comprehensive income	164	1,684		
(Breakdown)				
Comprehensive income attributable to owners of the parent company	164	1,684		
Comprehensive income attributable to minor interests		-		

(3) Consolidated statements of cash flows		
(6) Consolidated Statements of Cash nows	Millions of ven	, rounded down
	April 1, 2013 to December 31, 2013	April 1, 2012 to December 31, 2012
I. Cash flows from operating activities		
Income before income taxes	466	2,518
Depreciation	2,213	2,558
Impairment losses	12	268
Share-based compensation expenses	133	119
Amortization of goodwill		56
Increase (decrease) in allowance for doubtful accounts	360	12
Increase (decrease) in allowance for bonuses	(403)	(409)
Increase (decrease) in allowance for points	29	` 74 [′]
Increase (decrease) in allowance for retirement benefits	30	40
Increase (decrease) in allowance for directors retirement benefits	16	16
Increase (decrease) in allowance for business withdrawal	244	
Interest and dividend income	(64)	(235)
Loss (gain) from foreign exchange	(85)	(33)
Loss (gain) on the sale of shares in affiliates	136	
Loss (gain) on sale of fixed assets	13	
Loss from disposal of fixed assets	151	14
Loss on closure of stores	118	59
Loss on litigation	223	
Loss on business withdrawal	275	
Exchange gain on dividends in kind	<u></u>	(107)
Decrease (increase) in trade receivables	338	(316)
Decrease (increase) in inventories	758	42
Decrease (increase) in other current assets	(132)	(155)
Decrease (increase) in other fixed assets	32	8
Increase (decrease) in trade payables	(840)	(234)
Increase (decrease) in other current liabilities	320	(585)
Increase (decrease) in other fixed liabilities	(16)	(26)
Others		(25)
Sub-total	, ,	3,659
Interest and dividends received	75	223
Income taxes paid	(1,352)	(1,088)
Payments for loss on litigation		(1,000)
Net cash provided by (used in) operating activities		2,794
II. Cash flows from investing activities	2,110	2,134
Proceeds from redemption of time deposits		500
Income from sale and redemption of marketable securities	3,861	4,000
Acquisition of tangible fixed assets	(1,345)	(1,698)
Income from sale of tangible fixed assets	(1,545)	(1,090)
Acquisition of intangible fixed assets	_	(1,336)
	(555)	(1,330)
Income from sale of intangible fixed assets	2	(4,000)
Income from sale and redemption of investment securities	0	(4,000)
Payments for investments in capital of affiliates	- ·	200
	(44)	(203)
Acquisition of shares of affiliates	(8)	(203)
Payment on sale of affiliate company shares due to a change in the scope of consolidation	(108)	
Payment of loans receivable		(76)
Income from loans receivable	25	47
Other payments	(32)	(74)
Other income		45
Net cash provided by (used in) investing activities		(2,595)
iver cash provided by (used in) investing activities	1,870	(2,595)

(3) Consolidated statements of cash flows (continued)				
	Millions of yen, rounded down			
	April 1, 2013 to December 31, 2013	April 1, 2012 to December 31, 2012		
III. Cash flows from financing activities				
Income from disposal of treasury stock	6			
Acquisition of treasury stock	(1,720)	(0)		
Cash dividends paid	(2,161)	(2,179)		
Others	(50)	(35)		
Net cash provided by (used in) financing activities	(3,926)	(2,215)		
IV. Effect of exchange rate changes on cash and cash equivalents	73	27		
V. Net increase (decrease) in cash and cash equivalents	797	(1,989)		
VI. Cash and cash equivalents at the beginning of the period	28,227	25,056		
VII. Cash and cash equivalents at end of period	29,025	23,066		

(4) Notes to the consolidated financial statements

Items related to going concern:

No applicable items

Note on significant change in shareholders' equity

No applicable items

Segment information

Business Segments

1. Nine months ended December 31, 2013

(Millions of yen, rounded down)

						(ii, rounaca actiii)	
	Ві	usiness Segmen	nts				Adjusted	Consolidated
	Cosmetics Business	Nutritional Supplements Business	Total	Other* ¹	Total	tal Adjusted amount *2	*3	
1. Sales and operating income:								
(1) Sales to external customers	34,348	19,142	53,490	6,317	59,807		59,807	
(2) Inter-segment sales or transfers								
Total sales	34,348	19,142	53,490	6,317	59,807	-	59,807	
Segmental operating income (loss)	2,843	380	3,224	(50)	3,174	(1,461)	1,713	

Notes

- The Others business segment are those businesses not listed in Business Segments and include wholesales sales of sundries, personnel effects and comfort undergarments, and the Hatsuga Genmai (germinated brown rice), kale juice and beauty salon businesses.
- 2. The -1,461 million figure for Segmental operating income (loss) recorded under Adjusted amount in includes overall costs not allocated in each segment, and mainly consists of corporate costs applicable to the business segments, such as costs pertaining to the General Affairs Department of the parent company.
- 3. Segmental operating income (loss) has been adjusted to reflect operating income recorded in the Consolidated Statements of Income for the quarter

2. Nine months ended December 31, 2012

(Millions of yen, rounded down)

	В	usiness Segmer	nts			A .12 1 1	
	Cosmetics Business Nutritional Supplements Business Other*1 Total	Total	Adjusted amount* ²	Consolidated			
1. Sales and operating income:							
(1) Sales to external customers	34,980	20,327	55,307	7,296	62,603		62,603
(2) Inter-segment sales or transfers							
Total sales	34,980	20,327	55,307	7,296	62,603		62,603
Segmental operating income (loss)	2,589	1,370	3,960	(197)	3,762	(1,364)	2,397

Notes:

- 1. The Others business segment are those businesses not listed in Business Segments and include wholesales sales of sundries, personnel effects and comfort undergarments, health equipment and household sundries, and the Hatsuga Genmai (germinated brown rice), kale juice and beauty salon businesses.
- 2. The -1,364 million figure for Segmental operating income (loss) recorded under Adjusted amount in includes overall costs not allocated in each segment, and mainly consists of corporate costs applicable to the business segments, such as costs pertaining to the General Affairs Department of the parent company.
- 3. Segmental operating income (loss) has been adjusted to reflect operating income recorded in the Consolidated Statements of Income for the quarter

Significant Post-Balance Sheet Events

At a board meeting held January 15, 2014, and pursuant to the provisions of Articles 236, 238, and 240-1 of the Companies Act, it was resolved that the Company would issue the following incentive stock options to employees of the Company and affiliate companies:

- 1. Number of eligible persons:
 - Employees of the Company and affiliate companies: 2,993
- 2. Date of allotment of stock options:
 - February 24, 2014
- 3. Total number of shares options:
 - 15,953
- 4. Class of shares to be issued:
 - Common stock
- 5. Number of stock to be issued:
 - 1,595,3000 (100 shares issued per stock option)
- 6. Total amount payable upon exercise of stock options:
 - TBD on February 24, 2014
 - (The amount to be paid per share is either the average closing share price between January 1, 2014 and January 31, 2014, or the closing share price on February 24, 2014, whichever is higher.)
- 7. Exercise period:
 - January 16, 2016 to January 15, 2019
- 8. Share value and incorporated assets in case of issue of shares upon exercise of stock options: Undecided