

May 15, 2020

FANCL Corporation
TSE 1st Section: 4921

Notice regarding appointment of members and chairperson of the Nomination and Compensation Committee

Yokohama, May 15, 2020—At a board meeting held today, FANCL Corporation (“FANCL”) resolved to appoint the members and chairperson of the Nomination and Compensation Committee. Details are as follows.

Previously, FANCL’s President & CEO and Representative Director served as chairperson of the Nomination and Compensation Committee, however, to further reinforce corporate governance, FANCL will appoint an outside director as chairperson.

As of June 20, 2020:

1. Nomination and Compensation Committee members

Mitsuaki Nakakubo	Outside Director/Independent Officer
Keiichiro Hashimoto	Outside Director/Independent Officer
Akira Matsumoto	Outside Director/Independent Officer
Kazuyuki Shimada	President & CEO, Representative Director
Tomochika Yamaguchi	Representative Director, Senior Managing Director

2. Nomination and Compensation Committee chairperson

Mitsuaki Nakakubo	Outside Director/Independent Officer
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ENDS

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