

Directors and Audit & Supervisory Board Members (As of June 24, 2023)

• Directors



President & CEO, Representative Director
Kazuyuki Shimada



Representative Director, Senior Managing Director
Tomochika Yamaguchi



Executive Managing Director
Yasushi Sumida



Executive Managing Director
Shinro Fujita

• Audit & Supervisory Board Members



Audit & Supervisory Board Member
Seiichiro Takahashi



Audit & Supervisory Board Member
Naoya Maruo

• Outside Directors



Outside Director (Independent Officer)
Mitsuaki Nakakubo

April 1995 Registered as an attorney (under Daini Tokyo Bar Association) (Current registration)
January 2001 Partner of Asahi Law Offices (Current position)
April 2008 Member, Regular Meeting, Daini Tokyo Bar Association
June 2017 Outside Company Auditor of Nippon Kodo Holdings Corporation (Current position)
June 2019 Outside Director of the Company (Current position)
March 2021 Outside Director of Nikkiso Co., Ltd. (Current position)



Outside Director (Independent Officer)
Keiichiro Hashimoto

April 1974 Entered The Mitsubishi Bank, Ltd. (currently MUFG Bank, Ltd.)
June 2001 General Manager of Global Business Division of The Bank of Tokyo-Mitsubishi, Ltd. (currently MUFG Bank, Ltd.)
June 2003 Representative Member of the Board, Vice President and CFO of MITSUBISHI MOTORS CORPORATION
June 2005 Senior Executive Vice President of SEGA SAMMY HOLDINGS INC.
June 2010 Chairman and President of Metropolitan Expressway CO., Ltd.
May 2014 Vice President and COO of Shioya Tochi Co., Ltd.
June 2015 Audit & Supervisory Board Member of HIGASHI-NIPPON BANK, Ltd.
April 2016 Outside Audit & Supervisory Board Member of Concordia Financial Group, Ltd. (Current position)
April 2019 Vice Chairman & President of Japan Association of Corporate Executives
June 2020 Outside Director of the Company (Current position)
June 2021 Outside Director of Maeda Road Construction Co., Ltd. (Current position)
October 2021 Outside Director of INFRONEER Holdings Inc. (Current position)



Outside Director (Independent Officer)
Akira Matsumoto

April 1994 Entered Sumitomo Bank (currently Sumitomo Mitsui Banking Corporation)
October 1999 Entered KPMG Century Audit Corporation (currently KPMG AZSA LLC.)
April 2003 President and Representative Director of MIT Corporate Advisory Services CO., LTD. (Current position)
May 2003 Registered as a certified public accountant
June 2020 Outside Auditor of DESCENTE LTD. (Current position)
June 2020 Outside Director of the Company (Current position)

• Outside Directors



Outside Director
Junko Tsuboi

April 1985 Entered Kirin Brewery Company, Limited (currently Kirin Holdings Company, Limited)
March 2005 General Manager of Corporate Communications Dept. of Kirin Beverage Company, Limited
March 2010 President and Representative Director of YOKOHAMA RED BRICK WAREHOUSE Co., Ltd.
March 2012 General Manager of CSR Management Dept. and General Manager of Corporate Communications Dept. of Kirin Holdings Company, Limited
January 2013 General Manager of Corporate Brand Management Dept. of CSV Div. of Kirin Company, Limited
March 2014 Executive Officer, General Manager of Corporate Brand Management Dept. of CSV Div. of Kirin Company, Limited
April 2016 Executive Officer, General Manager of Corporate Brand Management Dept. of Kirin Company, Limited
March 2019 Senior Executive Officer and General Manager of Corporate Brand Management Dept. of Kirin Holdings Company, Limited
June 2020 Outside Director of the Company (Current position)
March 2022 Senior Executive Officer of Kirin Holdings Company, Limited
March 2023 Director of the Board, Senior Executive Officer of Kirin Holdings Company, Limited (Current position)



Outside Director (Independent Officer)
Mika Takaoka

April 2001 Assistant Professor of Institute for Economic Research, Osaka City University (currently Osaka Metropolitan University)
April 2002 Assistant Professor of College of Economics, Rikkyo University
April 2006 Assistant Professor of College of Business, Rikkyo University
April 2007 Associate Professor of College of Business, Rikkyo University
April 2009 Professor of College of Business, Rikkyo University (Current position)
June 2014 Outside Director of MOS FOOD SERVICES, INC. (Current position)
June 2015 Outside Director of Kyodo Printing Co., Ltd. (Current position)
June 2018 Outside Director of SG HOLDINGS CO., LTD. (Current position)
May 2019 Outside Director of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
June 2023 Outside Director of the Company (Current position)

• Outside Audit & Supervisory Board Members



Outside Audit & Supervisory Board Member (Independent Officer)
Tsuneyoshi Seki

March 1991 Registered as a certified public accountant
August 1995 Joined Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC)
June 2003 Partner in Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC)
July 2014 Head of Tsuneyoshi Seki Certified Public Accountant Office (Current position)
August 2014 Representative Director and President of Knowledge and Solution Consulting (Current position)
June 2016 Outside Audit & Supervisory Board Member of the Company (Current position)
March 2021 Partner in Accounting Corporation TENYU (Current position)



Outside Audit & Supervisory Board Member (Independent Officer)
Hideki Minamikawa

April 1974 Joined Japan's Environment Agency (currently Ministry of the Environment)
January 2011 Administrative Vice-Minister of the Environment
July 2013 Advisor, Japan's Ministry of the Environment
June 2014 President of the Japan Environmental Sanitation Center (Current position)
June 2017 Outside Audit & Supervisory Board Member of the Company (Current position)



Outside Audit & Supervisory Board Member (Independent Officer)
Miyuki Nakagawa

April 1990 Public Prosecutor, Tokyo District Public Prosecutors Office
April 2008 Counselor, Judicial System Department of Minister's Secretariat, Ministry of Justice
January 2011 Counselor, Cabinet Secretariat, Assistant Chief Cabinet Secretary Office
April 2013 Public Prosecutor, Tokyo High Public Prosecutors Office
April 2019 Professor at Chuo Law School, Chuo University (Current position)
April 2019 Registered as an attorney
May 2019 Representative of Kosai Law Office (Current position)
June 2019 Outside Director of NITTO KOGYO CORPORATION (Current position)
June 2021 Outside Director of Nissan Chemical Corporation (Current position)
June 2021 Outside Audit & Supervisory Board Member of the Company (Current position)
June 2022 Outside Audit & Supervisory Board Member of Shinsei Bank, Ltd. (currently SBI Shinsei Bank, Ltd.) (Current position)
August 2022 Outside Audit & Supervisory Board Member of ASKUL Corporation (Current position)

• Executive Officers

Senior Executive Officers

Kazumasa Wakayama General Manager of FANCL Research Institute

Yuna Akashi General Manager, Store Sales Division

Yoshihisa Hosaka President, Representative Director, Attenir CORPORATION

Junji Nagasaka President, Representative Director, FANCL B&H CORPORATION

Nobuyuki Uematsu General Manager of Information Technology Division

Akiko Matsugaya General Manager, Customer Service Division

Kengo Muraoka General Manager, Direct Sales Division;
General Manager, New Life Business Department

Executive Officers

Koichi Matsumoto

Hiroaki Hori

Tomoko Saito

Jun Saito

Makoto Doumoto

Yuhei Komine

Maho Yamamoto

General Manager, The Office of the President;
General Manager, Secretary Department

General Manager of International Business Division; General Manager, Supervisory Office of Overseas Branches; General Manager, International Business Department; Managing Director of FANCL ASIA (PTE) LTD

General Manager, Health Food Division

General Manager, Wholesale Division

General Manager, Cosmetics Division; General Manager, Cosmetics Business Promotion Department; President, Representative Director, NEOF CORPORATION

General Manager, Corporate Planning Division

General Manager, Sustainability Management Division