

## FANCL Group Financial Results Briefing

For the period April 1, 2021 to December 31, 2021

## Financial Highlights

## Results by segment

## (After adoption of revenue recognition standard)



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(Millions of yen)		Marc	of FY to ch 2021 tDec.)	Q3 of FY to March 2022 (OctDec.)	Change YoY	Nine-month period of FY to March 2021	Nine-month period of FY to March 2022	Change YoY
Sales		:	29,261	29,039	(0.8%)	79,163	78,916	(0.3%)
Cosmetics	s		16,246	16,366	+0.7%	43,975	44611	+1.4%
Nutritional	supplements		10,940	10,813	(1.2%)	28,935	29,273	+1.2%
Other			2,074	1,859	(10.3%)	6,252	5,031	(19.5%)
	Hatsuga Genmai		537	516	(3.9%)	1,544	1,526	(1.2%)
	Kale Juice		626	621	(0.8%)	1,726	1,601	(7.2%)
Operating income			3,807	3,255	(14.5%)	8,686	8,426	(3.0%)
Ordinary income			3,858	3,329	(13.7%)	8,844	8,888	+0.5%
Net income			2,585	2,421	(6.3%)	6,159	6,492	+5.4%
Sales breakdown(Millions of yer		of yen)		3Q (3-month	period)	Sales bre	eakdown (9-m	onth period)

Net income		2,585	2,421	(6.3%)	6,15	9 6,492	₹5.4%	
Sales breakdown(Millions of yen)		3Q (3-month period)		Sales b	Sales breakdown (9-month period)			
Results by cosmetics brand	FANCL 12		12,164	+0.3% (Domestic-0.3%, overseas+7.6%)		32,436	-0.8 % (Domestics-1.7%, Overseas+9.4%)	
	ATTENIR 3,579		+7.2%		10,583	+15.9%		
	boscia	oscia 265		-56.3%		794	-51.2 <b>%</b>	
Nutritional supplements		10,813	-1.2% (Domestics-5.9%	%, Overseas+44.0%	29,273	+1.2 % (Domestics-2.9 %,	Overseas+43.6%)	

## Q3 sales analysis, and status of new customer acquisitions FANCL

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#### Q3 (Oct.-Dec.) Domestic consumer sales

\*Domestic consumer sales=Japan domestic sales excluding sales to inbound tourists.

\*FY Mar/2020 impact of sales tax hike factored in

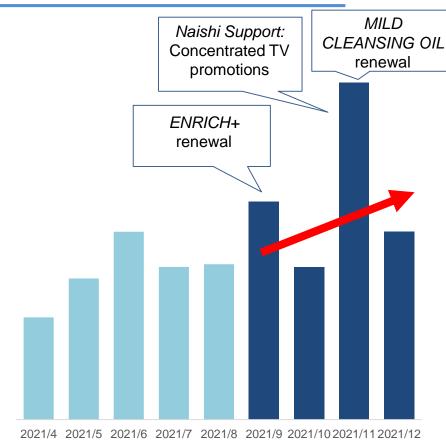
			Versus FY Mar/2020	Versus FY Mar/2021
Domestic consumer sales			101%	98%
	Dir	ect sales	102%	100%
		Online & Catalogue	106%	99 <b>%</b>
		Store	95 <b>%</b>	102%
Wholesale sales			95 <b>%</b>	90%

Previous period impacted by:

- (1) Implementation of point program
- (2) First year of sales of CORE EFFECTOR

Achieved same levels as FY Mar/2020, prior to the spread of COVID-19

#### Trend in new customer numbers

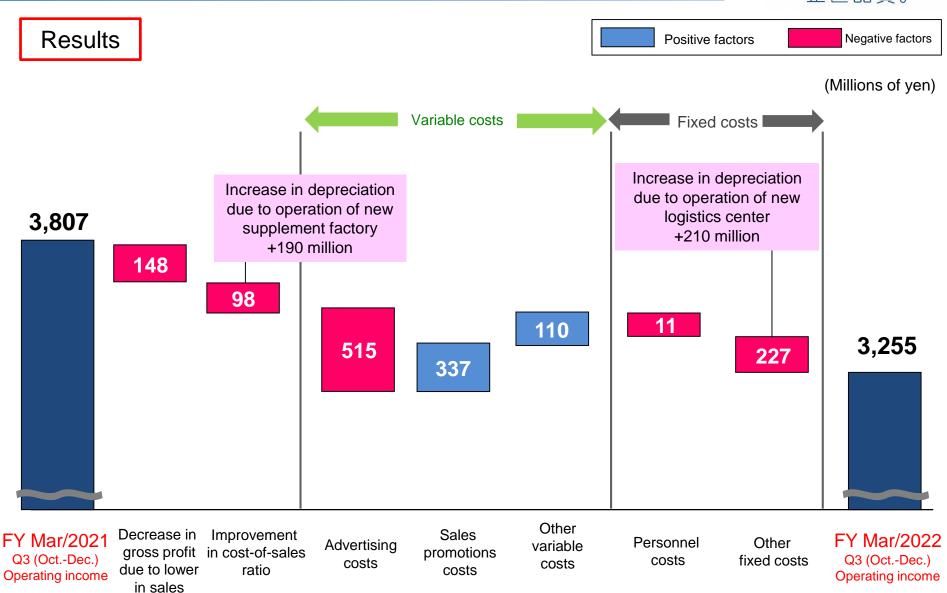


Shift to positive growth from September onwards 120% compared to the average for Apr.-Aug.

Q3 (October-December) Analysis of change in operating income FANCL (After adoption of revenue recognition standard)



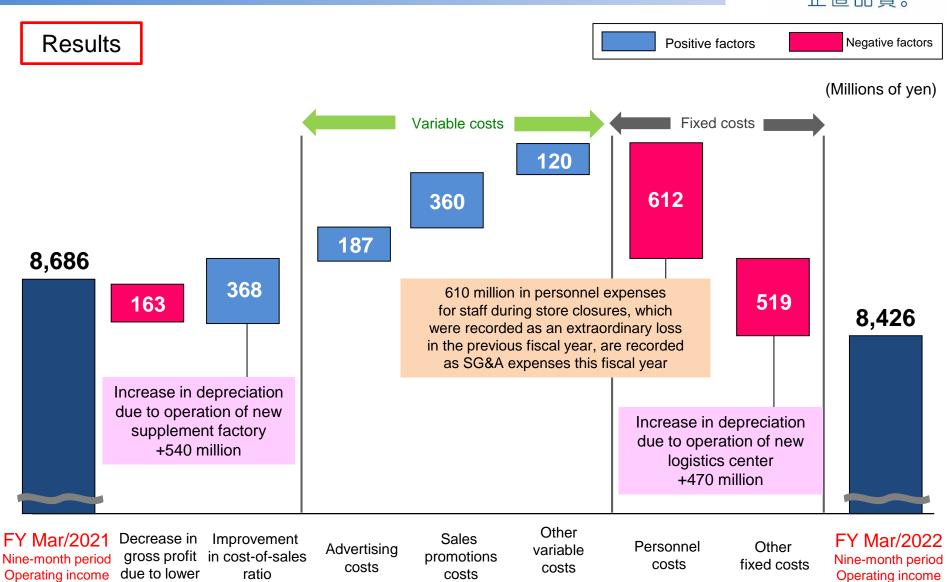
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Q3 cumulative(April-December) Analysis of change in Operating income (After adoption of revenue recognition standard)

in sales

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## Full year outlook

### Outlook of FY to March 2022

(After adoption of revenue recognition standard)



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(Millions of yen)		FY to March 2021	FY to March 2022 (Plan)	Change YoY
Sales		105,146	106,500	+1.3%
Cosmeti	ics	59,221	59,630	+0.7%
Nutritiona	l supplements	37,854	40,120	+6.0%
Other		8,071	6,750	(16.4%)
	Hatsuga Genmai	2,059	2,035	(1.2%)
	Kale Juice	2,270	2,115	(6.8%)
Operating income		11,576	12,000	+3.7%
Ordinary income		11,784	12,200	+3.5%
Net income		8,016	8,100	+1.0%

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Jaics	DICANUL	JVVII (IUII	y Gai j

Danulta hu	FANCL	43,490	-1.5%(Domestics-1.9%, Overseas+2.6%)	_ <u>A</u>		
Results by cosmetics	ATTENIR <b>13,920</b>		+15.3%	F Si		
brand	boscia	1,170	-48.1%			
Nutritional supplements		40,120	+6.0%(Domestics+2.2%, Overseas+48.3%)			

<u>Assumption</u>

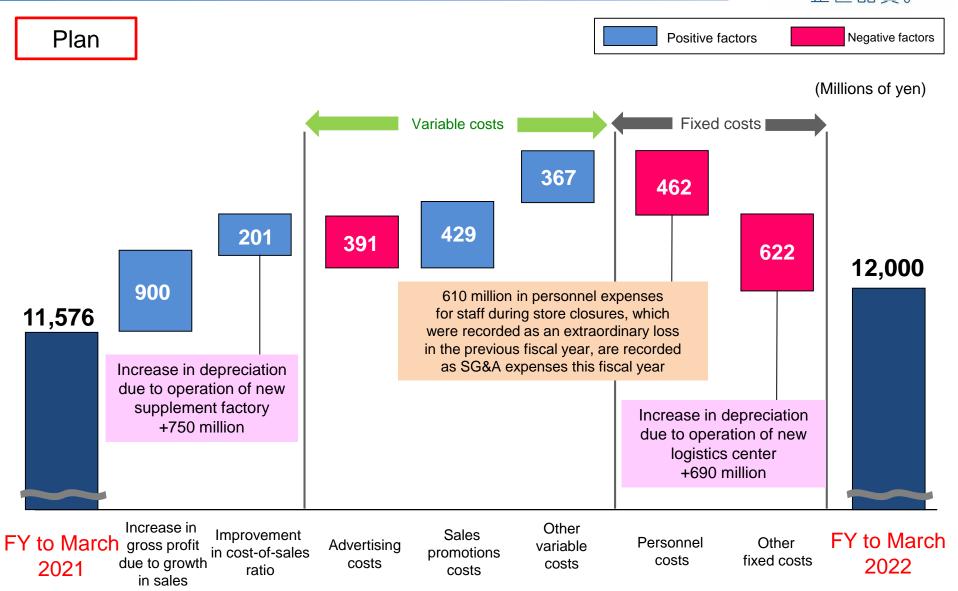
FY Mar/2022 inbound sales are not expected

## FY Mar/2022: Analysis of change in operating income



(After adoption of revenue recognition standard)

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## **OMO Unique to FANCL**

## IT System "FIT Project"



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**FIT** concept

Implement a system to collect and utilize necessary data to better understand our customers

#### 2016~ FIT1

- (1) Development of a highly scalable customer management platform
- (2) Enabling real-world linkage of customers and purchase data for online and catalogue sales

Transition to a flexible system that achieves high development speed and low cost

#### 2018~ FIT2

Also enabling real-world linkage of store customer information and purchase data

Integration of data from direct stores, enabling real-time integration of online and catalogue and store information 1EW

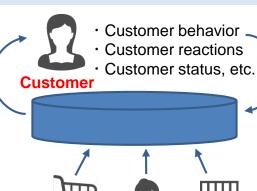
2022~ FIT3

Collection and analysis of customer behavior data

Collecting data to better understand our customers and optimize our approach





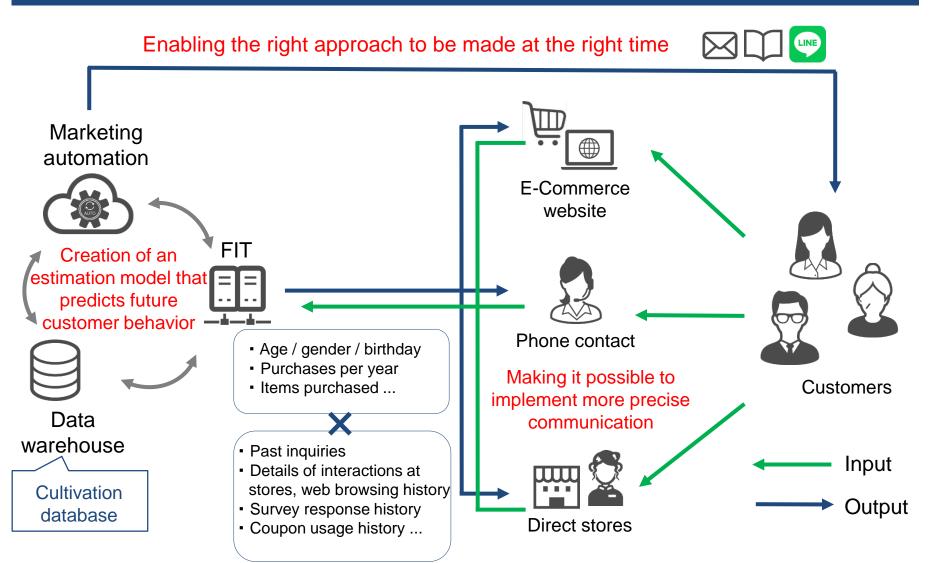


## Maximizing value of customer experience through FIT3



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### Accumulation of customer data at all points of contact to build strong connections



## **Cosmetics Business**

# FANCL ENRICH+ MILD CLEANSING OIL

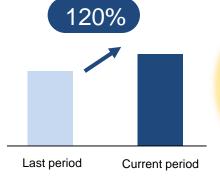


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### Focusing marketing investment on basic and cleansing products in H2

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#### Number of new customers



Positive feedback on clear statements, i.e. "quasi-drugs" and "anti-wrinkle"

Strong growth among both new and existing customers

### MILD CLEANSING OIL

Renewed November 18



Post renewal sales 124% YoY



#### **Target**

- Women in their 20s to 30s
- People concerned about their pores
- People who want effective skincare functions in their cleansing products

#### Promotion plan

 Promoting product understanding through spread of user testimonies via hashtag "#MyCleanserBareSkinTransformation"

#### Q4: TV commercial on air

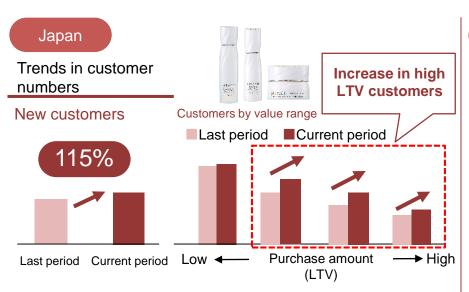
Ongoing promotion to increase awareness and sales

## Attenir



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#### Strong sales in Japan and overseas, with November the highest sales month on record



#### Launch of EYE WRINKLE SERUM



Focusing on wrinkles in the outer corners of the eyes

A quasi-drug serum for the eye area that improves wrinkles

Launch: February 16, ¥3,740 (incl. sales tax)





Tmall Global Ranking

No. 1

(2 years running)

\* Cleansing oil category

#### Future initiatives



▲ February launch of *Chibi*Maruko-chan collaboration bottle



Develop eye area serum into second pillar

## **Health Business**



# Naishi Support (Food with Functional Claims) Sleep & Fatigue Care (Food with Functional Claims)



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Naishi Support

Strong new customer acquisitions Improved retention rate





TV commercial on air

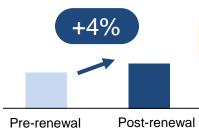
New customer numbers

### Target

- Men and women in 40s to 60s
- People busy with work and/or household chores who want to implement measures to improve their health.



#### Retention rate



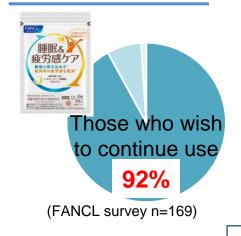
Clearly stated claims of "reducing belly fat" and high rate of effectiveness

Increased retention rate

Sleep & Fatigue Care

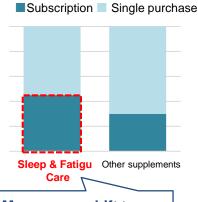
More than 90% intend to continue High rate of subscription based customers

#### Purchaser survey



#### **Promotions**

Subscription rate at time of second purchase



Many users shift to subscription from their second purchase



Launch of public transport ads and WEB videos



## **BRAINS** (Food with Functional Claims),

### Meneki Support (Food with Functional Claims), Kale Juice



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**BRAINs** 

Effective in preventing brain function decline due to old age, and mental alertness



#### Bacopasaponin

Helps middle-aged and older adults to maintain memory function



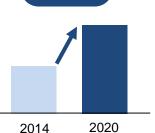
## Helps maintain alertness,

which tends to decline with age

Temporarily relieves anxiety

Launch: January 17 ¥4,980 (incl. sales tax)

#### Brain function supplement market



Doubled

- Higher growth rate than the overall supplement market
- Products that promote active lifestyles for seniors are expected to grow in the future

### Meneki Support

Expanded line up Addressing a wide range of customer needs



Drink type Launch: January 17 ¥248 per bottle (including sales tax)

Japan's first!\* Addresses both Different dosage form type To be launched in March Immune function and Intestinal environment.

\*Based on research by FANCL The first to be approved under food with functional claims system as effective for both "immune function" and "intestinal environment"



Kale Juice

©2022

Newly added health functions to expand Kale Juice users



Intestinal environment

Launch: February 17 Launch: February 17 30 pack ¥3.600 (incl. sales tax)

Bones and muscles

> 30 pack ¥4,200 (incl. sales tax)

# China Supplement Business: Marketing Strategy, Cross-border e-commerce / General trade sales



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Marketing strategy

Coordination between Japan side and Sinopharm International to strengthen delivery of information



#### Weibo Japan official account



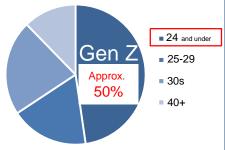


Nov Dec



Trends in follower numbers

Followers by age group



**%** 

We Chat



Sep Oct

Developed mini program

China International Import Expo



89 million viewers

Cross-border e-commerce

#### Further acceleration of growth

W11

Tmall Global ranking:
7th

(Last year: 9th)





General trade sales

Aiming for earliest possible registration

Current situation and challenges we face

Using formulations for which no precedent exists in China, causing prolonged review times

Simultaneous development of different formulations while waiting for review results **ESG** 

## Results of employee engagement survey

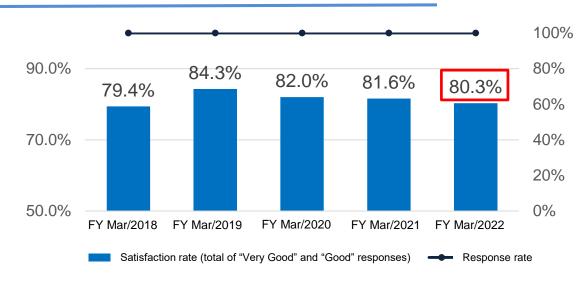


Maintained a high satisfaction rate of 80.3% despite prolonged impact of COVID-19 pandemic

# Conducted once a year for to monitor management attitudes and employee engagement.

- From the current fiscal year, we have adopted a performance-linked stock based compensation plan as a mediumterm incentive in executive compensation, which links compensation to the degree of achievement of non-financial indicators.
- The results of the employee engagement survey (evaluation questionnaire to management-level employees) are set as one of the non-financial indicators.
  - (The average satisfaction rate for the three years from FY Mar/2022 to FY Mar/2024 was above 80%.)

#### Results of employee engagement survey



	Question themes
1	Pay
2	Job, division
3	The future of FANCL
4	Working at FANCL
5	Workplace relationships
6	Management team attitudes

# Introduction of restricted stock (RS) incentive program for FANCL Employees Share Holding Association



# Work from the same perspective as our shareholders to realize VISION 2030

### Outline of the program

Purpose	Enhance employee benefits and motivation to work on improving corporate value from the same perspective as shareholders.
Target	All employees who are enrolled in the FANCL Employees Share Holding Association
Number of shares to be granted	355,600 shares of common stock of the Company*  *Treasury stock held by the Company will be allocated to the Share Holding Association.
Share price	3,000 yen per share (tentative; fixed at the closing price on January 27)
Period of restriction on transfer	Approximately 5 years (June 1, 2027)

Note: "Number of shares granted" is the maximum value and will be determined depending on the number participating in the Share Holding Association and the number who agree to the plan (maximum 3,556 members).

