

June 28, 2021

To: Shareholders

Kazuyuki Shimada  
President & CEO,  
Representative Director  
FANCL CORPORATION  
89-1 Yamashita-cho, Naka-ku  
Yokohama, Japan

## NOTICE OF RESOLUTIONS OF THE 41st ORDINARY GENERAL MEETING OF SHAREHOLDERS

Notice is hereby given of the matters reported and resolved at FANCL CORPORATION's 41st Ordinary General Meeting of Shareholders on June 26, 2021, as described below.

- Matters Reported:**
1. The Business Report, Consolidated Financial Statements for the 41st Fiscal Term (from April 1, 2020 to March 31, 2021), and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
  2. Financial Statements for the 41st Fiscal Term (from April 1, 2020 to March 31, 2021).
- These matters have been reported as stated above.

**Matters Resolved:**

- Proposal 1** Election of Nine (9) Directors  
In accordance with the original proposal, the following nine individuals were reelected as Directors, and each has assumed their position: Kazuyuki Shimada, Tomochika Yamaguchi, Akihiro Yanagisawa, Yasushi Sumida, Shinro Fujita, Mitsuaki Nakakubo, Keiichiro Hashimoto, Akira Matsumoto, Junko Tsuboi.  
Please note that the following four individuals are Outside Directors: Mitsuaki Nakakubo, Keiichiro Hashimoto, Akira Matsumoto, Junko Tsuboi.
- Proposal 2** Election of Three (3) Audit & Supervisory Board Members  
In accordance with the original proposal, Tsuneyoshi Seki, and Hideki Minamikawa were reelected and Miyuki Nakagawa was newly elected as Outside Audit and Supervisory Board Members, and have assumed their positions.
- Proposal 3** Introduction of Performance-linked Stock-based Compensation Plan for Directors  
Resolved in accordance with the original proposal.

Ends