Company Name: FANCL CORPORATION
Representative: Kenji Fujiwara, President

Contact: Shoji Shiba, Managing Officer of

Administrative Headquarters

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Code No.: 4921 (Tokyo Stock Exchange, First Section)

## **Notice Concerning Change to Term of Directors**

FANCL CORPORATION resolved today at a meeting of its Board of Directors to submit a proposal to amend the articles of incorporation concerning the term of directors at the the Ordinary General Meeting of Shareholders, scheduled to be held on June 18, 2005.

## 1) Objectives

FANCL will change the term of directors to clarify their responsibilities, strengthen the Company's management structure, and enhance the ability of management to respond appropriately to changes in the operating environment.

## 2) Details

The term of the directors will be changed from two years to one year.

## 3) Effective Date

The change will be effective as of the 25<sup>th</sup> Ordinary General Meeting of Shareholders, starting with the newly appointed directors.

Note: The above is contingent upon approval of the proposal to amend the articles of incorporation concerning the term of directors at the 25<sup>th</sup> Ordinary General Meeting of Shareholders.