

May 1, 2008

FANCL Corporation
TSE 1st Section: 4921

Notice Regarding Change in Representative Director

Yokohama, May 1, 2008—At a board meeting held today, the directors of FANCL Corporation have decided on the following changes to the Board of Directors.

1. Details of changes

Name	New position	Former position
Kazuyoshi Miyajima	Chairman and Representative Director	C.E.O. and Representative Director
Yoshifumi Narimatsu	C.E.O. and Representative Director	Senior Executive Officer and Director Administration & Research Management

2. Reasons for changes

These management changes are being adapted to further strengthen the management structure in order to achieve the goals of the new three-year management plan:

Unparalleled quality = New value 2010

3. Timing of change

June 15, 2008

4. Background of the new C.E.O. and Representative Director

New position: C.E.O. and Representative Director

Name: Yoshifumi Narimatsu

Place of birth: Gifu Prefecture, Japan

Date of birth: June 30, 1950

University graduation: March, 1974 Yokohama City University, Faculty of Commerce

Career summary:

April 1974—JANOME SEWING MACHINE CO., LTD.

January 1993—Joined FANCL Corporation

June 1999—Executive Officer, Health Foods & Supplements Division Manager

June 2000—Director, Retail Sales Division Manager

June 2002—Managing Director, and General Manager of sales Headquarters #2 and Cosmetic Division Manager

June 2004—Managing Director, Sales Management and General Manager of Customer Relations Headquarters

March 2005—Director, President and Representative Director of FANCL B&H Co., Ltd. and President and Representative Director of NICOSTAR Co., Ltd

April 2007—Senior Executive Officer and Director, Administration & Research Management

December 2007—Senior Executive Officer and Director, Administration & Research Management and Health Foods & Supplements Company President

May 2008— Senior Executive Officer and Director, Administration & Research Management

For further information in English please contact:

Chisa Hayakawa

Investor Relations Group

Tel: +81-45-226-1470

Email: official@fancl.co.jp